

**Overview:** This policy sets out our approach to preventing and minimising our impact on the environment.

**Scope:** This policy applies to all employees and contractors of Streamline Connect Pty Ltd and to any other person notified that this policy applies to them.

We recognise the importance of caring for our environment, and that the principals of environmental sustainability must be rigorously applied in civil construction. We integrate economic, social and environmental goals in our decision-making activities and when undertaking works and services for our clients.

We strive to leave the environment in the same condition or better than how we found it. In all our work we aim to reduce waste, minimise consumption, protect and conserve wildlife and natural habitats and respect the occupants of the areas where we work.

Our focus must be:

- Reducing the environmental impacts of our services whilst conserving resources;
- Delivering our services in a manner that uses resources in away that is safe maximises opportunities for reuse or recycling and ensures safe disposal when required;
- Encouraging environmental awareness amongst our customers and stakeholders;
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through awareness and training to minimise those impacts;
- Complying with applicable legal, regulatory and contractual requirements and other requirement while minimising and where possible eliminating pollution from our operations, systems and services;
- Ensure our policies and procedures, and relevant legislative documentation is made readily available to our personnel;
- Be committed to continuous improvement and communicate promptly and effectively any updates to our policies, procedures or relevant legislative documentation to our personnel
- Managing noise and night lighting so that adverse impacts on properties adjoining workplaces are minimised;
- Encouraging innovation and best practice in construction methodology; and
- Challenging design to ensure impact is minimised.

## Breach of Policy

Compliance with this policy is mandatory and will be monitored. If you don't comply with this Policy, you could face disciplinary action. This may include termination of your employment or engagement. If you break the law, you may also be personally liable.



**Tony Farrell**  
Director  
5 August 2019



**Brad Christian**  
Director  
5 August 2019



**Nick Jenkins**  
Director  
5 August 2019