

Overview: This policy sets out how we keep each other, clients, contractors and the public safe.

Scope: This policy applies to all employees and contractors of Streamline Connect Pty Ltd and to any other person notified that this policy applies to them.

Our work involves high risk activities; we operate plant, we have cranes, and we work in high risk environments including heights and rail corridors amongst others. Our commitment is to provide a safe system of work that is focused on ensuring that every day people go home in the same state that they came to work. To do this we will:

- Work to the highest level of controls defined in either our own health and safety management system, or our clients when required to work to theirs;
- Champion and reinforce the principle that no job is so important that it cannot be done safely.
- Make health and safety an integral part of everything we do;
- Focus our health and management system on identifying hazards and minimising the associated risk;
- Ensure that our Health and Safety management documentation, and all relevant legislative documentation is readily available to all personnel;
- Be committed to continuous improvement and communicate promptly and effectively any updates to our policies, procedures or relevant legislative documentation to our personnel;
- Demonstrate active and committed safety leadership by promoting the active participation of our employees, contractors and other affected parties in the management of their own and others' health and safety; and
- Meet or exceed all applicable laws, regulations and standards related to the health and safety of our employees, contractors and the public.

Of our leaders and managers we expect that they will:

- Implement and support the systems that we put in place; and
- Provide an environment where everyone feels safe to report any threats to their own safety, or the safety of others.

Of all employees, contractors and suppliers we expect:

- Look out for yourself, your fellow employees and anyone that could be impacted by your or your team mates work;
- Be accountable for communicating and addressing health and safety issues;
- Ensure you understand and follow all applicable health and safety related policies, standards and procedures that apply to your work; and
- Help us maintain a healthy and safe work environment and look after our places of work, vehicles, plant and equipment.

Breach of Policy

Compliance with this policy is mandatory and will be monitored. If you don't comply with this Policy you could face disciplinary action which may include termination of your employment or engagement. If you break the law you may also be personally liable.



Tony Farrell
Director
5 August 2019



Brad Christian
Director
5 August 2019



Nick Jenkins
Director
5 August 2019